



Strengthen the Ability to Bounce Back!

Forté Processing Center
Resiliency Increasing Report for the last 30 days

The following respondents are meeting the Form-Measures of Resiliency:

SurveyID	Environment	Adapting Survey	Current Stamina	Current Goals	Trending	Tracking Code
View 3717	Others at Work	10/18/2011	High	Meeting 32 Months	110 Months	Cert I - Sept 2011
View 3259	Others at Work	11/09/2011	Very High	Most 37 Months	37 Months	Military Team
View 3320	Others at Work	11/08/2011	High	Most 25 Months	25 Months	Valvoline -
View 4130	Others at Work	11/09/2011	High	Most 29 Days	29 Days	Valvoline -
View 4163	Others at Work	10/17/2011	Very High	Meeting 28 Days	28 Days	Valvoline
View 4155	Others at Work	10/18/2011	Very High	Most 49 Months	49 Months	
View 3843	Others at Work	10/19/2011	Very High	Meeting 26 Days	26 Days	L2P
View 4179	Others at Work	10/20/2011	Very High	Meeting 115 Months	115 Months	Hyatt
View 4180	Others at Work	10/27/2011	Very High	Most 9 Months	9 Months	
View 2881	Others at Work	10/26/2011	High	Meeting 9 Months	9 Months	

How do they do it - those people, teams or families who bounce back from tough situations time and time again?

What is it?

The Forté Communication Style Report measures an individual's communication style, and how they are currently adapting and being perceived, providing **evidence-based** measures of resiliency that individuals and organizations utilize to understand and maximize long-term performance.

You can recall those times, say mid-afternoon, when you were ready to call it a day, and those times you remained highly motivated and focused to achieve your goals well into the evening. What was different about those times? The Forté Resiliency Process answers that question!

The Report Contains:

A detailed Forté report of each person, outlining their main strengths, motivators, goals, stamina and logic indices.

For over 30 years, Forté has studied individuals and teams that have demonstrated a consistent ability to bounce back from adversity. With Forté, you can help your teams and individuals utilize the adapting and coaching strategies that support and drive resiliency. Forté measures individual progress as often as every 30 days, with the target to maintain the highest levels of the Forté Stamina and the Forté Goals Index. When these measures are being met, the behaviours that drive them are reinforced. If they are not, then—typically—reprioritization is in order.

Benefits For the Individual:

Pages 12 and 13 of the Forté Communication Style Adapting Report present graphics, as often as every 30 days, that show how one's stamina and goals index are trending over time. The target is high/very high stamina and most/meeting goals. This correlation represents the Forté Resiliency Zone.

Benefits For the Leader:

The Forté Resiliency Process produces a master report for leadership that shares the behaviors, collectively, of resilient top performers and a master report reflecting individuals and teams where the Resiliency Index is dropping.

Overall Benefits

Organizations are now expected to not only do more with less, but also do it faster and better than ever before. Utilizing the Forté Resiliency measures helps the individual, the team and the organization achieve goals with significantly less wear and tear. The measures also keep leadership ahead of the curve by reinforcing successful behaviors that drive higher levels of motivation across-the-board.

To lead people, you must know who they are. With the Forté Resiliency process you learn that, and you learn the drivers behind exceptional performance and achieve sustainable growth and success over the long-term.

Forté is an impactful, highly accurate communication style profile, used globally at all levels and sizes of organizations and validated for over 30 years. To date over 6 million Forté profiles have been completed.



"Recent increased workload and pressure at work has been identified accurately by the survey - my own manager was unaware of this until now"

Manager, Pharma Industry

US Phone 910.452.5152 : Fax 910.452.4339

EU Phone 353.22.20923 : Fax 353.22.43517